



Company Profile

2025

About Us



Permana & Partners is a forward-thinking law firm that seamlessly blends legal expertise with deep technological understanding. We are committed to providing end-to-end solutions for our clients, addressing complex issues with precision, effectiveness, and integrity. Our approach ensures that every matter is handled not only with strategic insight but also with strict adherence to applicable laws and regulations.

By combining legal acumen with innovative thinking, we help our clients navigate the challenges of today's rapidly evolving business landscape—delivering outcomes that are both practical and compliant.

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Gading Putra Permana Ginting, S.H.

Managing Partner

Gading is a law graduate of Diponegoro University with a strong focus on litigation. His experience spans a wide range of legal matters, representing and advising clients in both civil and criminal cases across various jurisdictions in Indonesia. His notable credentials include:

- Advising and assisting a client in an embezzlement case within a cooperative at the North Sumatra Regional Police (Polda Sumut);
- Representing a client in matters related to nickel mining at the Southeast Sulawesi Regional Police (Polda Sultra);
- Representing a client in a marital property (gono-gini) dispute at the Kabanjahe District Court (PN Kabanjahe);
- Representing a client in a labor dispute settlement at the Industrial Relations Court (PHI) against a multinational company;
- Representing a client in a marital property (gono-gini) case at the Padang Religious Court (PA Padang);
- Representing a client in a criminal complaint at the South Jakarta District Police (Polres Jaksel);
- Handling various cases before district courts in Jakarta, Bali, and several other regions in Indonesia.

Gading's comprehensive litigation experience and dedication to client service make him a trusted advisor in resolving complex disputes efficiently and lawfully.



Santun Gunadi, S.H., LL.M

Co- Counsel

Santun Gunadi holds an LL.M. in Law and Technology from Tilburg University, the Netherlands, with expertise at the intersection of legal compliance, data protection, and fintech. He advises a wide range of clients, from startups to major banks and multinational corporations, on regulatory compliance, data privacy, and technology-related legal matters.

- Fintech licensing, digital payments, and compliance (Bank Indonesia & OJK regulations);
- Data protection compliance (Indonesia PDP Law & global standards);
- Cybersecurity, IT contracts, and incident response planning;
- Dispute resolution and regulatory investigations in tech & finance sectors.

Selected credentials:

- Supported a multinational Russian-based tech company in managing a data breach in Indonesia;
- Built data protection frameworks for Indonesia's largest state-owned bank, a leading Sharia bank, a major private bank, and the largest state-owned company;
- Ongoing advisor to multiple companies on data protection matters;
- Mentor on data protection best practices in Indonesia.

Santun's deep understanding of both legal and technological landscapes ensures precise, compliant, and practical solutions for clients navigating digital challenges.

Our Expertise

At Permana & Partners, we combine deep legal knowledge with a practical understanding of today's evolving business and digital landscapes. Our multidisciplinary team provides tailored legal solutions that address both traditional and emerging challenges faced by clients across industries. We are committed to delivering precise, effective, and compliant strategies to help clients achieve their objectives with confidence.



Litigation

We represent clients in a wide range of civil and criminal disputes across various courts and jurisdictions in Indonesia. Our litigation team is experienced in handling complex cases with strategic precision and a focus on achieving favorable outcomes.



Employment & Labor

We provide guidance on employment law, covering agreements, labor disputes, compliance with Indonesian regulations, and industrial relations. Our assistance helps both employers and employees manage sensitive workplace issues effectively.



Company Establishment & Corporate Advisory

We provide end-to-end services for company formation, licensing, and compliance, helping local and foreign investors establish and grow their business in Indonesia. Our team ensures smooth navigation of regulatory landscapes and corporate governance requirements.

Our Expertise

At Permana & Partners, we are not only experienced in handling conventional legal matters but are also highly adept at navigating emerging areas of law, particularly those involving technology and digital transformation. Our team combines strong litigation and corporate law capabilities with deep insight into data protection, fintech, and technology law—ensuring that clients receive comprehensive, forward-thinking legal solutions that meet today’s dynamic challenges.



Data Protection

Our team specializes in creating data protection frameworks that comply with Indonesia’s Personal Data Protection Law and international standards. We provide strategic advice on privacy policies, data breach management, and regulatory engagement.



Technology Law

We assist clients in technology-related legal matters, including IT contracts, fintech compliance, cybersecurity, and intellectual property. We help clients leverage digital innovation while ensuring full legal and regulatory compliance.



Our Vision and Mission

Our Vision

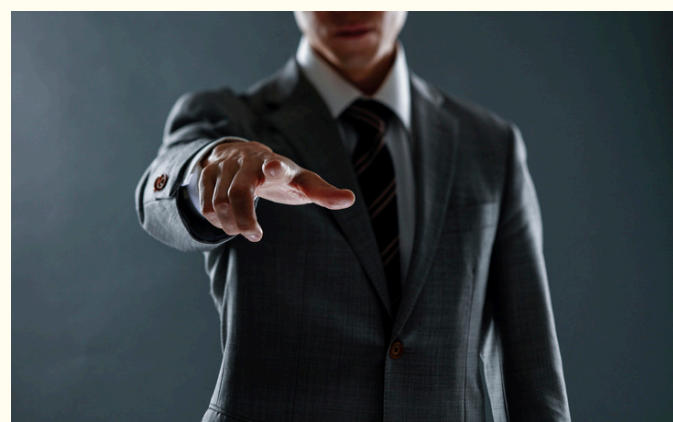
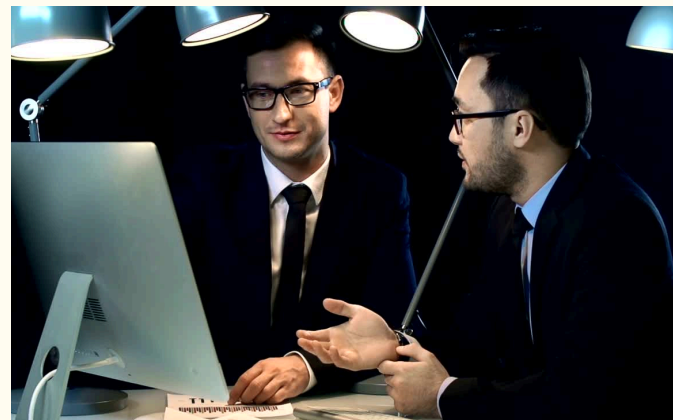
To become a trusted and forward-thinking law firm that delivers innovative, precise, and effective legal solutions—bridging traditional legal practice with the evolving needs of the digital era.

Our Mission

- Provide high-quality legal services with integrity and professionalism.
- Help clients efficiently resolve legal challenges in litigation, corporate matters, and technology issues.
- Stay updated on legal developments, particularly in data protection, fintech, and technology law.
- Build long-term client partnerships through strategic, business-oriented legal advice.
- Promote legal awareness and best practices in Indonesia's evolving legal landscape.

WHY US?

Selecting the right legal partner is crucial for business success and protection. At Permana & Partners, we offer not just legal expertise, but also practical solutions that align with clients' evolving business goals in a changing legal and technological environment.



Comprehensive Expertise

We blend expertise in traditional legal fields like litigation and employment law with experience in data protection, fintech, and technology law.

Client-Centered Approach

We focus on clients' needs by offering tailored, clear, and actionable legal advice specific to their unique situations and business goals.

Integrity & Compliance Focus

We provide effective, compliant solutions that help clients achieve their goals while ensuring legal integrity.

Agile & Forward-Thinking

Our team stays ahead of legal developments, particularly in the digital and data-driven sectors, ensuring that clients are always prepared for emerging challenges and opportunities.



WITNESS
LET'S CONNECT

+6281295778281

permanaandpartners.com

info@permanaandpartners.com

Harton Tower Citihub 3rd Floor, Jl. Boulevard Artha Gading, RT.18/RW.8, Klp. Gading
Bar., Kec. Klp. Gading, Kota Jkt Utara, Daerah Khusus Ibukota Jakarta 14240